



Entrepreneurial Mindset and Key Skills for All

# ENTRECOMP CURRICULUM 2.5 MOBILISING OTHERS

TASK ID AND TITLE 2.2: JOINT DEVELOPMENT OF THE CURRICULA AND TRAINING MATERIALS FOR ENTRECOMP

PARTNER RESPONSIBLE FOR THIS ACTIVITY: HAVE A DREAM

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# **PROJECT MAIN DETAILS**

Programme:Erasmus+

Key Action:	Lump Sum Grants
Project title: Joint development, piloting and va	lidation of entrepreneurial mindset and key skills curricula and training materials for third countries
Project Acronym:	EMSA
Project Agreement Number:	101092477
Start Date:	01/01/2023
End Date:	31/12/2025

# COORDINATED BY

Management Centre

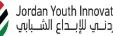
# **PROJECT PARTNERS**











Jordan Youth Innovation Forum المـلتقب الآردنــي للإبــداع الشــبابي



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# TRAINING CURRICULUM FOR COMPETENCE: 2.5 MOBILISING OTHERS

### Aim of the workshop

In this interactive workshop, participants will embark on a journey to understand and apply the concept of Mobilizing across various contexts. Beginning with an exploration of Emotional Intelligence and transformational leadership, they will learn how to effectively communicate their viewpoints and negotiate with stakeholders to achieve desired results.

Throughout the workshop, participants will gain a comprehensive understanding of the business ecosystem and learn strategies for navigating it to identify potential benefits. By the end, they will develop the skills to craft an effective communication plan, ensuring alignment with goals and effectively reaching their target audience.

### Learning outcomes

### • In terms of knowledge:

Explain the business eco-system and what engaging with stakeholders is. Grasp what emotional intelligence and transformational leadership principles are, to communicate effectively.

### • In terms of skills:

Identify the type of support needed inside the business ecosystem while maintaining positive relationships.

Develop a persuasive communication plan to articulate work and goals to the team or to the stakeholders.

### • In terms of competences:

Leverage negotiation and pitching skills in order to persuade the stakeholders and influence decisions towards the common goal.

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#### **Training methodology**

Synchronous Online Learning

⊠ Self-Directed Learning

#### Prerequisites

Beginner level

- □ Specific skills required
- □ Previous workshops required

#### SYNCHRONOUS ONLINE LEARNING

#### Workshop duration

5 hours.

#### **Training techniques**

- ☑ Lecture (compulsory)
- Individual Exercise
- Group Exercise
- ⊠ Role play
- □ Experiential workshop
- Group discussion
- ⊠ Brainstorming
- □ Case Study
- I Questions and Answers (multiple choice and open questions)

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Other (Please indicate) \_\_\_\_\_

#### **Equipment and materials necessary**

#### Equipment:

✓ Computer

#### Material:

- ✓ Pens
- ✓ Paper

#### Workshop programme breakdown

No.	Theme/Content		Workload in minutes
1	Introduction to Mobilising Others		25 minutes
	Structure	Technique/Title of methodological tool	
	<ul> <li>What is mobilisation? Definition of "mobilising".</li> <li>Why is mobilisation important?</li> <li>7 components of a mobilised community</li> </ul>	Lecture/PPT2.5_1 Individual exercise: Google Jamboard/ MT2.5_1	
2	Emotional Intelligence and Leadership		90 minutes
	Structure Technique/Title of methodological tool		

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	<ul> <li>Emotional Intelligence:         <ul> <li>What is emotional intelligence?</li> <li>4 attributes of E.I.</li> <li>Why is emotional intelligence important?</li> </ul> </li> <li>Leadership:         <ul> <li>Definition</li> <li>Types of leadership</li> <li>4 components of transformational leadership</li> <li>The benefits of transformational leadership</li> <li>Revision of the exercise</li> </ul> </li> </ul>	Lecture/PPT2.5_1 Individual exercise: Who is a Good Leader? (Google Jamboard: Leadership)/ MT2.5_2 Role play (and Discussion)/MT2.5_3	
3	Navigating the Business Ecosystem Effectively		
3	Navigating the business LCosystem	n Effectively	30 minutes
5	Structure	Technique/Title of methodological tool	30 minutes
5		Technique/Title of methodological	30 minutes
4	<ul> <li>Definition of business ecosystem</li> <li>Why is it helpful to navigate it?</li> </ul>	Technique/Title of methodological tool         Lecture PPT2.5_1         Group discussion: The Business         Ecosystem and How to Navigate it	30 minutes 80 minutes

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	<ul> <li>Negotiation         <ul> <li>Definition</li> <li>Main elements</li> <li>BATNA</li> <li>Final list of negotiation skills</li> </ul> </li> <li>Pitching         <ul> <li>Introduction to pitching</li> <li>Why is it useful</li> <li>Do and don'ts</li> </ul> </li> </ul>	Lecture/PPT2.5_1 Brainstorming: Google Jamboard - "Necessary Skill for Negotiation" (followed by Discussion)/MT2.5_5 Group exercise: Peer Pitching (Simulation exercises: "Peer" pitching (online/live), The 3-Act-Pitch (offline))/ MT2.5_6	
5	Communication Plan		60 minutes
	Structure	Technique/Title of methodological tool	
	<ul> <li>What is a communication plan?</li> <li>Main aspects</li> <li>Why is it useful?</li> </ul>	Lecture: Communication Plan/PPT2.5_1	
		Individual exercise: Writing a Communication Plan (Focusing on Identifying the Support Needed for You)/MT2.5_7	
6	Revision		10 minutes
	Structure	Technique/Title of methodological tool	
	Revision Questions	Lecture/PPT2.5_1	

#### List of methodological tools

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No.	Training Technique	Title of Methodological tool
1	Lecture	PPT2.5_1
2	Individual exercise	MT2.5_1
3	Group exercise	MT2.5_2
4	Role play	MT2.5_3
5	Group discussion	MT2.5_4
6	Brainstorming	MT2.5_5
7	Group exercise	MT2.5_6
8	Individual exercise	MT2.5_7

#### SELF-DIRECTED LEARNING

Resources

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No.	Title and Reference	Attachment (if applicable)
1	PPT "EntreComp Certificate, Resource: Mobilising others"	
2	Online article, Wikipedia Community mobilization	https://en.wikiped ia.org/wiki/Comm unity_mobilization
3	Online article, Game changer Mobilizing others	https://gamechan ger- project.eu/en/res ources/mobilizing -others/
4	Online article, Helpguide.org Improving Emotional Intelligence	https://www.help guide.org/articles /mental- health/emotional -intelligence- eq.htm)
5	Online article, Mental Health America What is emotional intelligence and how does it apply to the workplace?	https://mhanatio nal.org/what- emotional- intelligence-and- how-does-it- apply-workplace
6	Online article, Helpguide.org Improving Emotional Intelligence	https://www.help guide.org/articles /mental- health/emotional -intelligence- eq.htm
7	Online article, Harvard Business School Why is emotional intelligence important in leadership?	https://online.hbs. edu/blog/post/em otional-

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8	Online article, ENTRECOMP IMPLEMENTATION - The Entrepreneurship Competence Framework Implementation	intelligence-in- leadership https://entre- comp.eu/contents _pdf.php?id_prod =8
9	Online article, ResearchGate Business ecosystem as the new approach to complex adaptive business environments Mirva Peltoniemi; Elisa Vuori	https://wordpress -futures- prod.s3.amazona ws.com/wp- content/uploads/ sites/10/2018/01/ 09023251/Busines s-Ecosystem.pdf
10	Online article, CellPress "7 topics that business ecosystems navigate: Assessment of scientific activity and future research agenda Lorena C. Espina-Romero a,*, Jesús M. Guerrero-Alcedo b , Carlos Ossio"	https://www.cell. com/heliyon/pdf/ S2405- 8440(23)03874- 4.pdf
11	Online article, Wikipedia Business ecosystem definition	https://en.wikipe dia.org/wiki/Busi ness_ecosystem
12	Online article On business ecosystem	https://web- archive.oecd.org/ 2013-12- 11/260138- INTERNATIONAL% 20ECOSYSTEM%2 0WORKSHOP_SU

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		MMARY%20REPO RT.pdf
13	Online article, on leadership empowerment	https://bestdiplo mats.org/leadersh ip-empowerment/
14	Online article, Indeed "6 Business Skills You Need (And How To Improve Them)" by Jamie Birt	https://www.inde ed.com/career- advice/career- development/busi ness-skills
15	Online article, Indeed "12 Important Negotiation Skills (With Definition and Tips)" by Jennifer Herrity	https://www.inde ed.com/career- advice/career- development/neg otiation-skills
16	Harvard article, "What is BATNA? How to Find Your Best Alternative to a Negotiated Agreement Always know your BATNA when entering into a negotiation" by G. Subramanian	https://www.pon. harvard.edu/daily /batna/translate- your-batna-to- the-current-deal/
17	Harvard online BATNA	https://www.pon. harvard.edu/tag/ batna/
18	Online article, UMBC "10 Tips for Effective Networking"	https://careers.u mbc.edu/students /network/networ king101/tips/
19	Online article, LinkedIn "Effective Networking Techniques for Business Development Professionals" by Ahmad Nabeel	https://www.link edin.com/pulse/e ffective- networking-

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20	Online article, BusinessBalls Business networking tips and techniques for networking events and networking websites	techniques- business- development- ahmad-nabeel/ https://www.busi nessballs.com/con flict-negotiation- and- influencing/netwo rking/
21	Online article, Indeed "Guide to business pitching"	https://www.inde ed.com/career- advice/career- development/busi ness-pitching
22	Online article, Trinity "Pitching is an essential skill for business and life" by Darren Woolley	https://www.trini typ3.com/pitching - support/essential- skill-business-and- life/
23	Online article, LinkedIn "5 Exercises You Can Do Every Day to Prep for Pitch Meetings" by John Meyer	https://www.link edin.com/pulse/5 -exercises-you- can-do-every-day- prep-pitch- meetings-john- meyer/
24	Online article, Risk and resilience HUB "Plans & Exercises to build a timely communication response" by Regina Phelps	https://www.risk andresiliencehub. com/plans- exercises-to-build- a-timely-

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		<u>communication-</u> <u>response/</u>
25	Online article, MailChimp " How to write a communication plan in 10 steps"	https://mailchimp .com/resources/w riting-a- communication- plan/
26	Online article, Wallace fundation Work book: Creating a communication plan	https://wallacefo undation.org/sites /default/files/202 3-09/Workbook- <u>A-</u> Communication.p <u>df</u>

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